Dr. Roxanne Hughes, Director of the MagLab’s Center for Integrating Research and Learning (CIRL) presented during a March 31 webinar sponsored by the American Association of University Women (AAUW). Her presentation summarized a key portion of the research agenda outlined in the AAUW report entitled “Solving the Equation: The Variables for Women’s Success in Engineering and Computing”: (http://www.aauw.org/research/solving-the-equation).

The development of the AAUW report began with a convening in October 2015 of experts who understand the issues facing girls and women in engineering and computer science. Dr. Hughes attended this meeting, at which researchers discussed issues related to career choice and workplace recruitment, retention, and advancement. This meeting nucleated ongoing discussions that ultimately developed the common research agenda summarized in the recently released AAUW report.

The research agenda advocates for the following research priorities:

- Identifying effective interventions that mitigate implicit biases and microaggressions.
- Changing the image of engineering and computing in the media.
- Understanding the role of the intersectionality of gender, race, ethnicity, sexual orientation, and other marginalized identities.

Facilities: MagLab’s Center for Integrating Research and Learning